





UAF Title IX Compliance Scorecard January 2016

requirement to stop, remedy, investigate

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<p>7. Training for Students, Faculty and Staff</p>		<p>EMPLOYEES: It was the preemptive work of UAF in 2012 that resulted in new language in the union contracts and allowed all campuses to mandate training to faculty. In June 2014, Chancellor Rogers notified all employees that Title IX training was mandatory. In July and August 2014, UAF began a massive training program for faculty and staff achieving a 98% training completion rate. There were 63 inperson training sessions including presentations in Bethel, Kotzebue, Dillingham and Nome. Online training was offered and TIX training is included as part of our Supervising for Success, Respectful Workplace and Reslife Training. Completion rates are captured when employees logged on to complete the follow up quiz. In the summer of 2015, UAF institutionalized our TIX training requirement by writing policy making it mandatory for all new employees and requiring all employees to refresh every two years. In February 2016, the training module for employees will be available from EverFi and will be marketed for all employees</p> <p>STUDENTS: In Spring 2015, UAF created a Title IX Student Training Committee. It was the research conducted by UAF's committee that enabled UA to timely implement online training for all campuses in August 2015. When EverFi offered to provide Haven Healthy Relationships and AlcoholEdu the first year free if all campuses signed up, the President subsequently offered to fund the first two years. Resources are required to maintain contractual services for training after 2018. UAF is revisiting a decision in making training mandatory for all students.</p>
<p>8. Responsible Employee Notification</p>		<p>In February 2014, all employees were notified that they are "responsible employees", meaning that if they have knowledge of sexual harassment or sexual assault, they must report the incident to TIX within 24 hours. 98% of employees have been trained on their responsibilities. All employees are notified of their responsibilities as part of the 'on-boarding' process.</p>

NOT Required for Compliance at this time, but considered "**Best Practice**" & **Recommended**

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9. Climate Survey		<p>UA conducted a climate survey within the past year, but did not meet all criteria for compliance. The survey was designed &amp; implemented without the crossfunctional components (e.g., student involvement in campus climate) and is not broken down by campus</p> <p>UAF has conducted subsequent focus groups with students to further examine climate.</p> <p>UAF is forming an advisory committee which is recommended to provide input to future surveys.</p>
10. Unified Tracking System		

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